



MCKAY NURSERY COMPANY

Quality Control Specialist

Waterloo, WI

McKay Nursery Company is an employee-owned (ESOP) business located in Waterloo, Wisconsin. Since 1897, McKay has been growing quality plants for wholesale and retail customers throughout the United States.

POSITION DESCRIPTION

We currently have a full-time Quality Control Specialist (QCS) position available in Waterloo, WI. We provide health, dental and life insurance, paid time off, holiday pay, flexible spending account (FSA), 401(k) and a fully company paid ESOP (Employee Stock Ownership Plan) retirement program.

This position plays an important role in protecting our investments in nursery stock allowing us to bring the best possible product to the marketplace. The primary role involves monitoring the quality of nursery stock on our sprawling 1500+ production acres. The QCS is responsible for reviewing the quality and health of nursery stock on a daily basis to ensure best products are sold and shipped. We seek a driven candidate with a passion for the green industry to join our team of highly-skilled individuals.

PRIMARY RESPONSIBILITIES

- Monitor incoming and outgoing shipments to ensure they meet quality standards
- Work closely with the Inventory Manager to assess crop readiness and maintenance needs
- Work closely with the order picking team to ensure the appropriate crops are shipping out
- Review newly canned crops for accuracy and ideal growth needs
- Proactively work with other nursery staff to prevent diseases, insects, and other abnormalities
- Keep current on industry best practices for quality
- Partner with the Inventory Manager year-round to accurately maintain the inventory database
- Assist in determining an appropriate allocation of plant material for each of the various departments

BEST QUALIFIED CANDIDATES WILL HAVE

- Degree in horticulture, plant science, plant pathology, or a related field. Field experience can be an allowable substitute.
- Well-developed organizational and planning skills
- Excellent verbal and written communication skills
- Strong attention to detail
- Demonstrated ability to successfully work in a team as well as independently
- Spanish language skills (preferred)
- Knowledge of plant health issues
- Solid knowledge of Microsoft products

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