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# MCKAY NURSERY COMPANY

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## LANDSCAPE FOREMAN

### Waterloo, WI

McKay Nursery Company is an employee-owned (ESOP) business located in Waterloo, Wisconsin. Since 1897, McKay has been growing quality plants for wholesale and retail customers throughout Wisconsin and the Midwest. We are a full-service nursery and landscaping company providing custom innovative designs, landscape installation and maintenance. This hourly position is eligible for the annual company-wide bonus program and a fully company paid ESOP retirement program for those that qualify.

### POSITION DESCRIPTION

We are currently searching for individuals who are creative, energetic and love the outdoors. As a Landscape Foreman you will oversee the installation and completion of planting and hardscape projects for a variety of residential and commercial projects. Qualified individuals should possess leadership skills and be driven by efficiency and quality of craftsmanship.

### RESPONSIBILITIES

- Directs crew & activities on the job site, they include but are not limited to: coordinating work flow, hands on work, and operating a variety of machinery
- Manages personnel effectively and efficiently
- Monitors all tools, equipment and machinery for needed maintenance
- Tracks and records all job expenses
- Maintains a clean and safe job site at all times
- Training crew members as needed
- Ensures that all installation work is performed in accordance with industry and company standards
- Leads by example and strives to improve job skills and develop the potential for upward mobility
- Communicates well with all crew members, supervisor and client

### QUALIFICATIONS

- Prior experience as a foreman/ supervisor
- Ability to work outdoors in all weather conditions
- Commercial Driver's License or willingness to obtain
- Knowledge of hardscapes including complete paver and modular retaining wall installations, natural stone walls, flagstone and machine walls (Boulders and Outcropping)
- Proficient heavy equipment operating skills including skid steer machinery with various attachments; other construction equipment as needed
- Knowledge of perennials, shrubs, evergreens, and trees: identification and cultural requirements
- Ability to read transits, laser levels and establish grades
- Good time management skills; Willingness to work long hours as needed
- Punctual and dependable
- Bi-lingual English-Spanish is a plus
- Must be a Team Player

### CONTACT:

Submit your resume to [lschomber@mckaynursery.com](mailto:lschomber@mckaynursery.com)